

# Terms of Reference

## Lakeland Catholic RCSSD No. 150 Joint C2 Committee

### Joint C2 Committee Purpose

Language within the 2013-2016 Provincial Framework Agreement states that:  
*“within each school jurisdiction a joint committee will be established and maintained for at least the duration of this Framework Agreement to design, direct and conduct internal reviews to determine what jurisdiction-initiated tasks or policies can be eliminated or modified to reduce teacher workload and improve teacher efficacy. The committee shall be comprised of representatives of the School Jurisdiction named by the School Jurisdiction, teachers named by the Association Bargaining Unit and a facilitator provided by Alberta Education.”*

### Significance

Over the past few years, Alberta teachers have expressed concern about their conditions of professional practice and the impact on their ability to enhance student learning. The formation of the C2 committee will provide a process for significant discussion to take place of jurisdiction-initiated tasks or policies that can be eliminated or modified to reduce teacher workload and improve the individual and collective efficacy for teachers.

The C2 committee will be the stewards of collaborative and positive change within the school jurisdiction and use this unique opportunity to improve teachers' conditions of professional practice and, by doing so, improve learning conditions for all of our students.

**For the purposes of continuing the High Quality Catholic Education provided to all Lakeland Catholic Students, the following Guiding Principles are the lenses for all Joint C2 Committee meetings.**

To Serve Students:

*The Joint C2 Committee will continually seek out system improvements that will ensure we provide the best quality education for our students.*

To Serve Teachers:

*The Joint C2 Committee will ensure that any proposed internal reviews of jurisdiction-initiated tasks or policies will lead to decisions that reduce teacher workload and improve teacher efficacy through elimination or modification of said tasks or policies.*

## To Continue Advancing the Government's Vision for K-12

Language within the Alberta Education Internal Review completed on June 28, 2013 states that:

*"A fundamental aspect of Inspiring Education is the transformation of education in Alberta to a learner-centered system. Alberta Education wants to ensure teachers have the time to focus on that transformation and on their students."*

*The members of the Joint C2 committee will work collaboratively to ensure that teachers employed by Lakeland Catholic School District No. 150 are well positioned to respond to transformation initiatives of the Government of Alberta in a way that increases teacher efficacy without increasing teacher workload.*

### To Ensure Equitable Representation of Issues:

*The Joint C2 Committee will ensure that the issues discussed represent the situation as it pertains to a core group of affected teachers.*

### To Maintain Transparency in Communication

*The members of the Joint C2 committee will actively contribute to meetings through open and honest dialogue that leads to reflective discussion of the issues and their impact on teacher workload and student success.*

### To Develop an Action Plan:

*Decisions made during meetings will ensure that an initial report is completed by October 31, 2013 that includes recommendations for further study and an initial action plan.*